

Gospel DNA Replicating Effective Ministry



Wednesday 20th July, 2016
Novotel Hotel, Brighton Beach

Participant's Workbook

Logistics

We recognise that many churches have a strong idea about effective ministry yet many struggle to make it part of their DNA. We want to help church leaders and ministry teams think about how to replicate effective church ministry, under God, whilst maintaining the clear Gospel focus.

Questions – Twitter #effmin16quest

Twitter - #effmin16

For Assistance



Helene Tyas – CMD
Secretariat



Peter Mayrick – CMD
Co-Director

EVACUATION ASSEMBLY POINT

Please note the location of the Assembly Point (STAR) for the hotel in the event of an evacuation been ordered. Park area on the corner of Moate Ave and Princess Street.



Agenda

		Page
8:30am	Registration	
9:00am	Introduction	
9:10am	Talk 1 - Acts 20:17-38 – Gospel DNA – 1st Century Richard Coekin	4
10:00am	Talk 2 - Gospel DNA – London Richard Coekin	7
11:00am	Morning Tea	
11:20am	Greg Cooper – Effective Ministry	
11:25am	Talk 3 - Gospel DNA – Sydney Richard Coekin	16
12:15pm	Talk 4 - Replicating Effective Ministry through People Paul Harrington	18
1:00pm	Lunch	
1:45pm	<u>Workshops</u>	
	Workshop 1 - Multisite churches and "Witness": the benefits of the purpose driven model Scott Sanders / Richard Coekin	22
	Workshop 2 - Leading Staff and Lay Teams & Ministry Development Paul Harrington / Kirsty Bucknell / Archie Poulos	28
3:00pm	Afternoon Tea	
3:15pm	Talk 5 - Effective Ministry - Staying focussed on the key ministry Tim Sims / Sarie King	32
4:00pm	Close	

Acts 20: 17-38

¹⁷ From Miletus, Paul sent to Ephesus for the elders of the church.¹⁸ When they arrived, he said to them: “You know how I lived the whole time I was with you, from the first day I came into the province of Asia.¹⁹ I served the Lord with great humility and with tears and in the midst of severe testing by the plots of my Jewish opponents.²⁰ You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.²¹ I have declared to both Jews and Greeks that they must turn to God in repentance and have faith in our Lord Jesus.

²² “And now, compelled by the Spirit, I am going to Jerusalem, not knowing what will happen to me there.²³ I only know that in every city the Holy Spirit warns me that prison and hardships are facing me.²⁴ However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me—the task of testifying to the good news of God’s grace.

²⁵ “Now I know that none of you among whom I have gone about preaching the kingdom will ever see me again.²⁶ Therefore, I declare to you today that I am innocent of the blood of any of you.²⁷ For I have not hesitated to proclaim to you the whole will of God.²⁸ Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.

²⁹ I know that after I leave, savage wolves will come in among you and will not spare the flock.³⁰ Even from your own number men will arise and distort the truth in order to draw away disciples after them.³¹ So be on your guard! Remember that for three years I never stopped warning each of you night and day with tears.

³² “Now I commit you to God and to the word of his grace, which can build you up and give you an inheritance among all those who are sanctified.³³ I have not coveted anyone’s silver or gold or clothing.³⁴ You yourselves know that these hands of mine have supplied my own needs and the needs of my companions.³⁵ In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: ‘It is more blessed to give than to receive.’ ”

³⁶ When Paul had finished speaking, he knelt down with all of them and prayed.³⁷ They all wept as they embraced him and kissed him.³⁸ What grieved them most was his statement that they would never see his face again. Then they accompanied him to the ship.

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GOSPEL DNA – 1st Century

Richard Coekin

Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).



Teach the gospel

Guard the flock

Give the Word



GOSPEL DNA – 1st Century



GOSPEL DNA – London

Richard Coekin



Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).



Clarify the Vision

God has called his churches to be lifeboats, dedicated to saving lives



GOSPEL DNA – London



Topic	Concept	Diagram
Work	Work = Force × Distance	
Power	Power = Work / Time	
Energy	Energy = Ability to do work	
Potential Energy	PE = mgh	
Kinetic Energy	KE = 1/2 mv^2	
Conservation of Energy	Energy cannot be created or destroyed, only transformed.	
Simple Machines	Levers, Pulleys, Inclined Planes	
Fluids	Pressure, Buoyancy, Archimedes' Principle	
Sound	Longitudinal waves, Frequency, Amplitude	
Light	Transverse waves, Reflection, Refraction	
Electricity	Circuit, Voltage, Current, Resistance	
Magnetism	Magnetic fields, Attraction and Repulsion	

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OUR 360 VISION!



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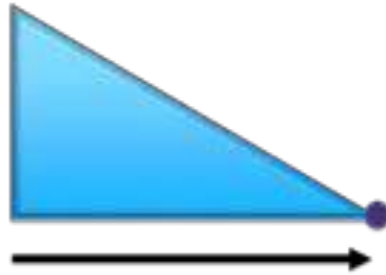
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Lead the Vision

Don't manage from the middle!



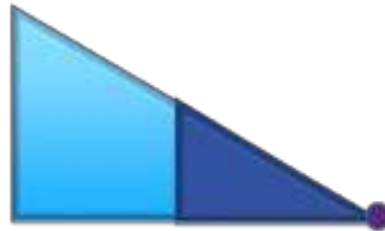
Lead from the front!



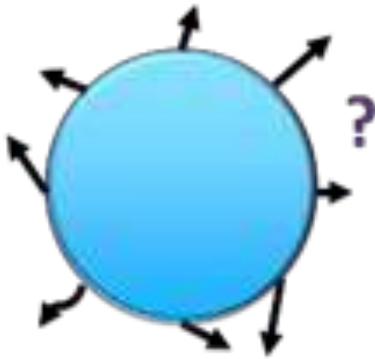
Don't lead on your own!



Lead with a team!



Don't be paralysed by options!



Do something with certainty



Don't neglect the heart!



Pray and preach the Word



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Train the Vision

Congregations



Elders and Lay Leadership

Potential – Pioneers, Pastors, Presbyters, Patrons

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Finance the Vision

Preach the Gospel

Different Kinds of Money

“Small plans do not influence the hearts of men” (Napoleon)



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Music Ministry Conference

The place and importance
of music in the disciple-
making process

29 June 2017
Grace City Church

A conference for Senior Ministers, Assistant
Ministers, and their music leaders

Speakers include: David Peterson, Gavin Perkins,
Rob Smith, and Bob Kauflin (by video link)
with more to be announced

GOSPEL DNA – Sydney

Richard Coekin

Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).



GOSPEL DNA – Sydney



Replicating Effective Ministry through People

Paul Harrington



Paul is Leader of the Trinity Network of churches in Adelaide.

For Better or Worse ...

1. An Effective Team Leader

Is humble

- Phil 2:3, 7-8

How do you 'measure' humility?

Ambition is a key measure of humility

- Wrong ambition - Phil 1:17; 2:3

- Right ambition - Phil 2:5-8

Paul's ambition

- Phil 1:12, 18,20-22

Your ambition?



Replicating Effective Ministry through People

2. Effective Team Leader Qualities

Clarity of Purpose/Direction

Leading a Gospel Family

- Phil 1:3-5, 7; 2:19-30; 4:2-3

Self-Awareness (not self-excusing)

Take Responsibility BUT hold leadership loosely



Replicating Effective Ministry through People


3. Building and Effective Team Building Team Culture

Effective Recruiting

Ongoing Investment

Succession Planning – An Effective Point to Measure From





“The Vine Project takes you beneath technique and program to the heart of what matters in church life. And it does this in a way that is immensely practical. The book is so helpful, I think I can offer an ironclad guarantee that if you and a leadership team work through this book, things will change for the better. I guarantee there will also be pain! But it will be healthy pain.”

~ **Andrew Heard**, EV Church, Geneva Push, FIEC

In this much--anticipated book, Colin Marshall and Tony Payne answer the question they have been asked countless times by pastors and church leaders all around the world since the publication of *The Trellis and the Vine*. The question goes like this:

Look, I've read your book, and it expresses what I have always thought about Christian ministry. But as I kept reading, I had this sinking feeling that what actually happens in our church is still a long way from the kind of disciple--making ministry vision you outline and that I believe in. So my question is this: What can we do about it? How can we shape the whole culture of our church around disciple--making?

The Vine Project provides a roadmap and resources for this sort of church--wide culture change. It guides your ministry leadership team through a Bive--phase process for growth and change, with biblical input, practical ideas, resources, case studies, exercises and projects along the way.

The Trellis and the Vine proposed a “ministry mind--shift that changes everything”. **The Vine Project** shows how that mind--shift can and must shape every aspect of what you are doing as a congregation of Christ’s people to make disciples of all nations.



RRP: \$24.95 | \$19.95 for 5+



matthiasmedia.com.au

Workshop 1 - Multisite churches

Scott Sanders



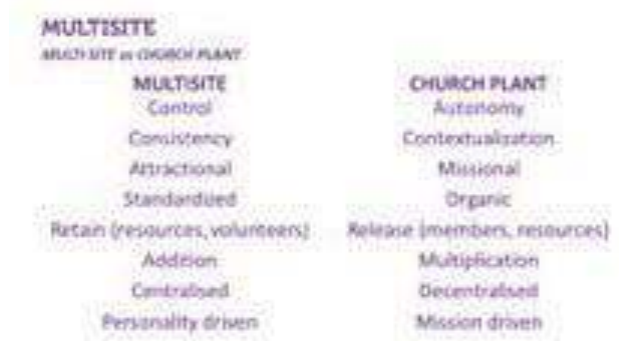
Scott is Executive Director, Geneva Push - an Australian church-planting network.

What is Multi-site church?

When does multi-site make sense?

When does multi-site not make sense?

Multi-site vs church planting



Workshop 1 - Multisite churches

MULTISITE

WHAT PIECES NEED TO COME TOGETHER TO LAUNCH A SITE?

1. Unanimity among leaders
2. A leader for the new site
3. A core group of leaders to lead the core ministries at the new site
4. A group of people that your church to reach
5. Systems and structures in place
6. Sufficient finances

Key Decisions

Leadership

Workshop 1 - Multisite churches

MULTISITE KEY RESOURCES	GENEVA PUSH >>
Geneva Push www.genevapush.com/resources scotts@genevapush.com	
Leadnet http://leadnet.org/category/multi-site_churches/	

Workshop 1 - "Witness": the benefits of the purpose driven model

Richard Coekin



Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).

W WORSHIP
 - glorifying God in all we do
 - praise - adoration - thanksgiving

I INSTRUCT
 - showing direction through God's word
 - teaching - preaching - explaining

T TRAIN
 - equipping ourselves for ministry
 - discipleship - mentoring - equipping

N NETWORK
 - collaborating with others to plant churches in London
 - planting - evangelism - discipleship

E EVANGELISE
 - reaching outwards with God's gospel of grace
 - outreach - evangelism - discipleship

S SERVE
 - adding resources to get the job done
 - committee - discipleship - discipleship

S SUPPORT
 - partnering with God's people to get the job done
 - discipleship - evangelism - discipleship

...for God's glory alone!

Workshop 1 - “Witness”: the benefits of the purpose driven model



Workshop 1 - "Witness": the benefits of the purpose driven model



Workshop 2 – Leading Staff and Lay Teams

Paul Harrington

Paul is Leader of the Trinity Network of churches in Adelaide.



Workshop 2 – Leading Staff and Lay Teams



Workshop 2 – Ministry Development

Kirsty Bucknell / Archie Poulos

Kirsty is an experienced Organisational Psychologist and Consultant for CMD. Archie is Director of the Centre for Ministry Development (CMD) and Head of the Department of Ministry at Moore Theological College.



Workshop 2 – Ministry Development

Kirsty Bucknell / Archie Poulos



Effective Ministry

Staying Focussed on The Key Ministry

Tim Sims / Sarie King



Tim is Partner of Effective Ministry and Chairman of Pacific Equity Partners. Sarie heads up Effective Ministry and has conducting extensive research into effective ministry and church dynamics.



Effective Change
Seven Ingredients

1. Assemble The Resources	4. Outline An Effective Response
2. Define The Purpose	5. Confront The Data
3. Understand The Challenge	6. Detail The Tasks ...

Engage With God

3



1. Assemble The Resources
People / Data

Sarie King	Tim Sims
<ul style="list-style-type: none"> Moore College Graduate Teacher / Education Leader Women's Ministry Leader / Trainer Synod / Committees / Task Forces Conference Speaking / Research 	<ul style="list-style-type: none"> Committed Christian Performance Analysis CEO Advisor Company Ownership / Leadership Partnership Management

Theology + Data + Research

Church Leaders	~500
Books & Papers	>500
NCLS Data	>50,000
Man Years	>25*

*Including CMD

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Effective Ministry Staying Focussed on The Key Ministry

2. Define The Purpose

Objective / Outcome

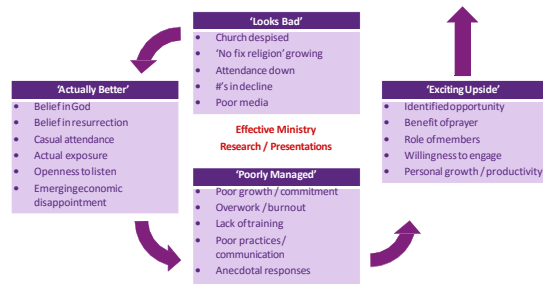


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3. Understand The Challenge

Opportunities & Constraints

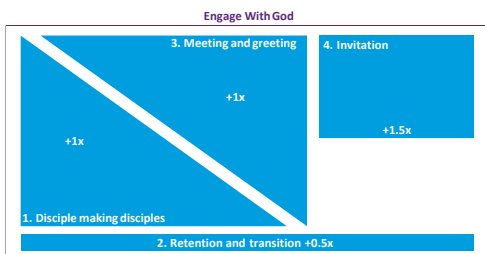


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4. Outline An Effective Response

Points Of Leverage



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Effective Ministry Staying Focussed on The Key Ministry

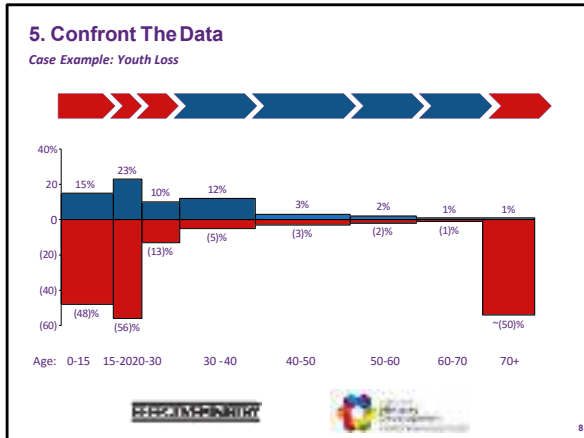
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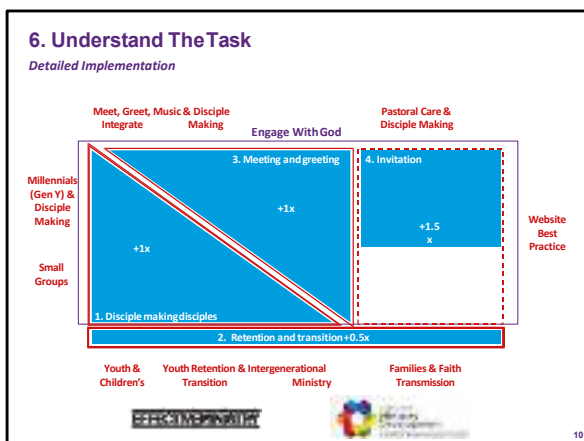
Effective Ministry Staying Focussed on The Key Ministry



5. Confront The Data

Myths / Excuses

	Percent of Variance Explained	Personal Growth	Size Growth
Community	Local Context (Urban / Rural)	2.0%	8.0%
	Ethnicity	3.0%	1.0%
	Pop Growth	1.0%	4.0%
	Youth Mix	3.0%	3.0%
	Education	(9.0%)	(1.0%)
Leader	Age	(0.6%)	(0.8%)
	Ministry Years	(0.6%)	(1.3%)
	Congregation Years	0.1%	0.3%
Staffing	Cross Congregational	(1.4%)	(0.6%)
	High Ratio	0.0%	(0.7%)



Effective Ministry

Staying Focussed on The Key Ministry

6. Understand The Task

Research Papers: Making disciple making disciples



- Why do small groups struggle to be effective?
- Is there best practice small groups ministry? If so, what?
- If we're not **disciple making** what are we doing?



- 6 common weaknesses of most welcoming ministries
- Building a DNA of hospitality and inclusion
- Creating pathways of entry, connection and engagement
- Welcoming as a **disciple making** opportunity



- Youth and children a critical opportunity
- Crisis point: alarming statistics on loss and disengagement
- Where now the role of parents and the church?
- Fathers a critical lever
- Growing children and youth as disciples and **disciple-makers**

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6. Understand The Task

Research Papers: Making disciple making disciples



- A concerning youth & young adult retention problem
- Loss of parental engagement
- We're not transitioning well
- The erosion of intergenerational engagement
- Building better **disciple making** pathways



- Adults both help and hinder youth retention
- The role of parents and other adults critical to faith retention
- Silo ministry versus intergenerational engagement
- Rethinking the place of church wide services
- **Disciple making** through intergenerational ministry

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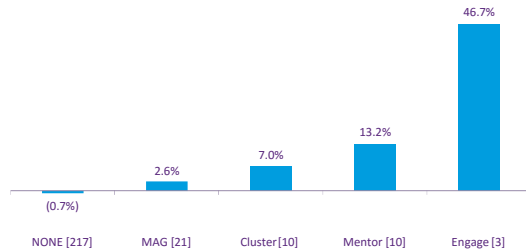


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6. Detail The Tasks

Field Work / CMD

Growth In Attendance



Source: Diocesan data, Median growth standardised at 4 years for comparison

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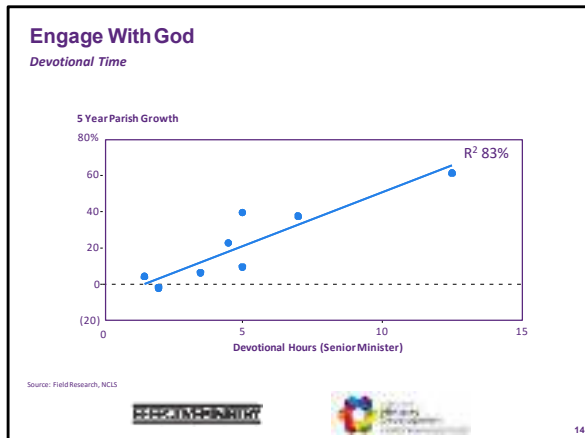
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Effective Ministry Staying Focussed on The Key Ministry



Follow Up

Research

Sarie King

EM – Effective Ministry
www.effectiveministry.org
www.facebook.com/em.effectiveministry/

Results

Peter Mayrick

CMD – Centre For Ministry Development
www.cmd.training

Upcoming Research Releases

- Millennials (Gen Y) & Disciple Making
- Music & Disciple Making (EM Conference 2017)
- Christian Pastoral Care & Disciple Making
- Families & Faith Transmission
- Best Practice Church Websites & Consultation




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Notes



Notes





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Contact the Centre for Ministry Development
at info@cmd.training or 02 9577 9835